

PROSPECT PRIVATE NURSING HOME
PERSONNEL SPECIFICATION
Registered General Nurse

CRITERIA	ESSENTIAL	DESIRABLE
<u>Education/Qualifications:</u>	Registered Qualification RGN/SRN Part 1 RN Adult Part 12	Post Registration Education Good level of I.T. Literacy Mandatory Training
<u>Physical Requirements:</u>	Neat and tidy appearance	Non smoker
<u>Experience:</u>	6 months post registration experience	Care of Elderly Nursing Home setting
<u>Knowledge and Skills:</u>	Good verbal and written communication skills Good customer service attitude Ability to use own initiative Self motivating Trustworthy and an understanding of confidentiality	Supervision of Junior staff Up to date evidence based learning Good team leading skills
<u>Personal Attributes:</u>	Ability to work as part of a team Ability to work under pressure Continued...	A desire to work with the Elderly Continued...

	Approachable, friendly, caring and personable	
<u>Other Requirements:</u>	Good attendance and Timekeeping record Flexible approach to working hours	Stable work record

<u>Date personnel specification last reviewed:</u>	January 2017
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<u>Signed:</u>	<u>Position:</u> Nurse Manager	<u>Date:</u> January 2017
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